

APPLICATION FOR EMPLOYMENT



*We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability, nation origin, veteran status or any other characteristics protected under the law.

*This application shall be considered active for a period not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time should complete another application at the end of that period.

APPLICANT INFORMATION										
Last Name			First			M.I.		Date		
Street Address					Apartment/Unit #					
City			State			ZIP				
Phone			E-mail Address							
Facebook			Instagram							
Date Available			Desired Salary							
Position Applied for										
How did you hear about us?										
Are you a citizen of the United States?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If so, when?			
Have you been convicted of a felony in the last 7 years?			YES <input type="checkbox"/>		NO <input type="checkbox"/>		If yes, explain			
<i>* Note: A conviction record is not an automatic bar to employment. Each case is considered in relation to the position applied for.</i>										
EDUCATION										
High School			Address							
From		To	Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
College			Address							
From		To	Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
Other			Address							
From		To	Did you graduate?		YES <input type="checkbox"/>		NO <input type="checkbox"/>		Degree	
REFERENCES										
<i>Please list three professional references.</i>										
Full Name					Relationship					
Company					Phone					
Full Name					Relationship					
Company					Phone					
Full Name					Relationship					
Company					Phone					

PREVIOUS EMPLOYMENT			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

SKILLS AND QUALIFICATIONS

DISCLAIMER AND SIGNATURE

APPLICANT'S STATEMENT

1. I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application or in any interview is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Heidi Christine's. Please note that all information is subject to verification.

2. I understand that a background check is a condition of employment. I authorize Heidi Christine's and/or its agents to investigate thoroughly all statements contained in my application or resume, and to conduct a thorough investigation of my personal and professional experience and background; including without limitation, a review of my criminal, credit, employment and all other records Heidi Christine's deems appropriate under the circumstances, and I authorize former employers and references to disclose any and all information in their possession regarding me in connection with an application for or retention of employment to the Company and/or its agent. In addition, I release the Company and/or its agents, any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation.

3. I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "atwill" and without fixed term, and may be terminated at any time, with or without prior notice, at the option of either the Company or myself. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon the Company unless made in writing by an authorized company official.

4. I understand that employment is contingent upon my complying with the employment verification requirements of the Immigration Reform and Control Act.

5. I understand that Heidi Christine's does not unlawfully discriminate in employment and no questions on this application are to be used for the purpose of limiting or excluding any applicant from consideration of employment on a basis prohibited by applicable local, state or federal law.

6. I certify that I have read, or have had read to me, items, 1, 2, 3, 4, and 5 above. I understand the contents and hereby acknowledge receipt of this information.

APPLICATION IS NOT COMPLETE WITHOUT SIGNATURE.

We appreciate your interest and the time you have taken to complete this application. Thank You.

Equal Employment Opportunity and Drug-Free Workplace Employer

Signature

Date